



NYLA Council Meeting Minutes

Thursday, August 1, 2024

1:00 PM to 3:00 PM

In-Person at NYLA Headquarters

NYLA President, Lisa Kropp Presiding

In Attendance:

- | | |
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| <input checked="" type="checkbox"/> Lisa Kropp, <i>President</i> | <input checked="" type="checkbox"/> Maureen Squier, <i>SSL President</i> |
| <input checked="" type="checkbox"/> Tim Spindler, <i>President-Elect</i> | <input checked="" type="checkbox"/> Joyce Laiosa, <i>YSS Representative</i> |
| <input checked="" type="checkbox"/> Frank McKenna, <i>Treasurer</i> | <input checked="" type="checkbox"/> Rebecca Budinger-Mulhearn, <i>Councilor-at-Large</i> |
| <input checked="" type="checkbox"/> Matt Bollerman, <i>Treasurer-Elect</i> | <input checked="" type="checkbox"/> Laura Schiefer, <i>Councilor-at-Large</i> |
| <input checked="" type="checkbox"/> Keturah Cappadonia, <i>ALA Chapter Councilor</i> | <input checked="" type="checkbox"/> Ginger Tebo, <i>Councilor-at-Large</i> |
| <input checked="" type="checkbox"/> Ryan Perry, <i>ASLS President</i> | <input checked="" type="checkbox"/> Kerrie Burch, <i>Councilor-at-Large</i> |
| <input checked="" type="checkbox"/> Sarah O'Shea, <i>LAMS Representative</i> | <input checked="" type="checkbox"/> AnnaLee Dragon, <i>Executive Director (ex-officio)</i> |
| <input checked="" type="checkbox"/> Joe Burke, <i>PLS President</i> | |

Absent:

Arlene Laverde, *Immediate Past President*
Jerrie Grantham, *FLS Representative*
Kristin Charles-Scaringi, *IDEAS President*
Jean Currie, *LTAS President*
Michael Bartolomeo, *SMART Representative*
Caitlin Kenney, *Councilor-at-Large*
Rakisha Kearns-White, *Councilor-at-Large*

Guests:

Max Prime, *NYLA Director of Government Relations and Advocacy*
Anna Maria Varney, *NYLA Intern*
Tony Iovino
Tom McAlister

Council Meeting Agenda

1. Welcome
NYLA President Lisa Kropp called the meeting to order at 12:57pm and welcomed the group.
2. Review of Agenda

MOTION I: Motion to approve the agenda as presented.

Made by: Kerrie Burch Seconded by: Laura Schiefer

Approved unanimously.

3. Approval of Minutes from June 13, 2024 NYLA Council Meeting

MOTION II: Motion to approve Minutes from June 13, 2024 NYLA Council Meeting.

Made by: Matt Bollerman

Seconded by: Rebecca Budinger-Mulhearn

Approved unanimously.

4. Treasurer's Report

a. June Financial Statement

NYLA Treasurer Frank McKenna reviewed the June Fiscal Year End Financial Statement. We ended FY2023-2024 in a much more positive manner than we began it. While we had approved a budget with a planned deficit of -\$136,234, we actually ended the year with net income of \$25,661.28! The profit and loss report shows net income of \$90,042.64, but \$64,381.36 of that is unrealized gains from our investment accounts, not actual cash in hand. When you remove those funds from the profit, you see our very respectable \$25,661.28 left as actual profit. This was due to several factors, including:

- 1) Changes in spending and processes/procedures that reduced our spending relative to our income. While we brought in \$368,252.16 more than we budgeted in income, we only spent \$252,192.09 more than we budgeted in expenses. That means we netted an additional \$116,060.07 through careful planning and new policies and procedures.
- 2) Greater than anticipated revenue from both Annual Conference and Membership Dues. Our annual conference was budgeted to bring in \$123,750, but actually earned the association \$216,807.90! Membership dues were budgeted to bring in \$160,000, but in the end brought in \$262,136.35.
- 3) Better than anticipated interest and dividend income from our investment accounts. While the budget for interest and dividend income was \$30,000, we had a good year and our interest was actually \$57,460.88. Some of that extra comes from not needing to pull additional funds out of the Fund for the Future to cover a deficit, allowing that money to remain earning interest and dividends throughout the year.

5. Unfinished Business

- a. Conflict of Interest Policy
- b. Sexual Harassment Policy
- c. Whistleblower Policy

These three existing policies are fairly boiler plate and were reviewed and deemed to be up to date and not in need of alterations at this time.

MOTION III: Motion to approve the reviewed Conflict of Interest, Sexual Harassment, and Whistleblower policies as recommended by the Governance Committee.

Made by: Maureen Squier

Seconded by: Joyce Laiosa

Approved unanimously.

- d. Committee Participation Policy

MOTION IV: Motion to approve the newly written Committee Participation Policy as recommended by the Governance Committee.

Made by: Tim Spindler

Seconded by: Joe Burke

There was discussion that led to the following sentence being added to the draft policy at the end of the 4th paragraph: "All Committee members will annually complete Conflict of Interest forms."

Tim Spindler accepted this amendment to his motion, and Joe Burke accepted the amendment to his second. 13 Yes votes, Matt Bollerman voted No. Motion carried.

- e. Excessive Absences from Council Meetings Policy

MOTION V: Motion to approve the newly written Excessive Absences from Council Meetings Policy as recommended by the Governance Committee.

Made by: Matt Bollerman

Seconded by: Ginger Tebo

There was discussion that as the requirement of attendance is already included in the NYLA Bylaws, this should be given as a reminder and part of procedure, rather than creating a new policy.

Unanimously opposed. Motion lost.

6. New Business

a. Membership Committee Requests

i. Joining mybetterbenefits.org

Committee Chair Tony lovino discussed the work the Committee had done vetting benefits companies NYLA could join to offer more to our membership. The Committee recommended that NYLA join mybetterbenefits.org as an association, allowing all NYLA members to opt in to the service.

MOTION VI: Motion to accept Membership Committee recommendation that NYLA join mybetterbenefits.org.

Made by: Rebecca Budinger-Mulhearn

Seconded by: Frank McKenna

Approved unanimously.

ii. Short Social Media Video

Committee Chair Tony lovino updated the Council on the Committee's idea to create content for NYLA for social media, with Tony's staff helping to assemble and edit the footage.

iii. Evergreen Social Media Posts

Committee Chair Tony lovino updated the Council on the Committee's idea to create evergreen posts for NYLA's social media.

The Council appreciated the Committee suggestions and suggested a joint meeting of the Membership Committee and the Communications Committee be held to allow the two groups to collaborate on these efforts.

b. Certification of NYLA Award Winners

i. Librarian of the Year – Academic/Special: Ryan Perry

MOTION VII: Motion to accept Awards and Recognition Committee recommendation honoring Ryan Perry as Librarian of the Year – Academic/Special.

Made by: Laura Schiefer

Seconded by: Kerrie Burch

Ryan Perry Abstained. Motion carried.

ii. Librarian of the Year – Public: Brian Hildreth

MOTION VIII: Motion to accept Awards and Recognition Committee recommendation honoring Brian Hildreth as Librarian of the Year – Public.

Made by: Matt Bollerman

Seconded by: Tim Spindler

Approved unanimously.

iii. Librarian of the Year – School: Lauren Ginsberg DeVilbiss

MOTION IX: Motion to accept Awards and Recognition Committee recommendation honoring Lauren Ginsberg DeVilbiss as Librarian of the Year – School.

Made by: Maureen Squier

Seconded by: Kerrie Burch

Approved unanimously.

- iv. Mary Bobinski Innovative Public Library Director: John Spears

MOTION X: Motion to accept Awards and Recognition Committee recommendation honoring John Spears as Mary Bobinski Innovative Public Library Director.

Made by: Joe Burke Seconded by: Rebecca Budinger-Mulhearn
Matt Bollerman Abstained. Motion carried.

- v. Distinguished Service: Emily Drabinski

MOTION XI: Motion to accept Awards and Recognition Committee recommendation honoring Emily Drabinski for her Distinguished Service.

Made by: Rebecca Budinger-Mulhearn Seconded by: Keturah Cappadonia
Approved unanimously.

- c. September 12 Council Meeting Date

NYLA Executive Director AnnaLee Dragon noted that she is unable to attend the regularly scheduled meeting on Thursday, September 12, as she will be presenting at the Association of Rural and Small Libraries Conference in Springfield, Massachusetts at that time. Several other Council members also noted that they could not make that date. Consequently, the Council discussed moving the meeting one week earlier to Thursday, September 5. NYLA President Lisa Kropp is unable to attend on September 5, but President-Elect Tim Spindler noted that he could run that meeting if it is a better date for the majority of Council members. Executive Director AnnaLee Dragon will send out a poll to decide which of the two dates we move forward with.

- 7. President's Report

Lisa Kropp submitted a written report.

- 8. Past President's Report

No report submitted.

- 9. President-Elect's Report

Tim Spindler submitted a written report.

- 10. Executive Director's Report

AnnaLee Dragon submitted a written report. Also included was a membership report.

- 11. Legislative Report

Max Prime submitted a written report.

- 12. Section/ALA/Committee Reports

Written reports were submitted.

- 13. Review/Adjournment

MOTION VII: Motion to adjourn the meeting.

Made by: Laura Schiefer Seconded by: Joe Burke
Approved unanimously. The meeting was adjourned at 2:43pm.

Next Council Meeting: TBD (AnnaLee will send a poll)